Peckham Receives C.S. Mott Foundation Grant piloting new workforce program serving greater-Flint community

FLINT, MI – Peckham has been awarded a $296,745 grant from the Charles Stewart Mott Foundation to provide a comprehensive set of services to workers at Peckham manufacturing facility in Linden, MI. The grant will launch a new program called iStrive to address workforce attachment for individuals facing structural unemployment, and have barriers to finding and keeping a job.

Using a curriculum designed by the University of Cincinnati, iStrive integrates cognitive-behavioral interventions with motivational enhancement to help participants develop positive thoughts, attitudes, and social-emotional skills that support employment stability. Peckham will be the first organization in the country to implement this specialized curriculum.

Expected program outcomes include reduced absenteeism from work, higher levels of motivation, improved job retention and stability, participant growth and satisfaction, and increased opportunities for career advancement. In addition to the creation of a customized program, the Mott Foundation grant will also support job coaching services and discretionary resources such as transportation assistance and work-appropriate clothes.

“Launching iStrive at Peckham allows us to pilot an innovative program expected to improve employment outcomes for the people we serve,” said Sarah George, Peckham’s Director of Mission Initiatives. “We are excited to partner with the Mott Foundation, a leader in supporting programs that provide critical services for people in Flint and Genesee County. The iStrive program wouldn’t have been possible without the Foundation’s generous investment.”

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The Charles Stewart Mott Foundation, established in 1926 in Flint, Michigan, by an automotive pioneer, is a private philanthropy committed to supporting projects that promote a just, equitable, and sustainable society. It supports nonprofit programs throughout the United States and, on a limited geographic basis, internationally. Grant-making is focused in four programs: Civil Society, Environment, Flint Area, and Education.

Peckham is a nonprofit vocational rehabilitation organization that provides paid job training opportunities for people with disabilities and other barriers to employment. For more than 42 years, Peckham has provided jobs and job skills training to thousands of individuals with barriers through five different business lines throughout Michigan, and also has operations in Phoenix, Arizona and London, Kentucky.

Peckham, Inc., is a national award-winning organization, recognized for its achievement in providing exceptional vocational rehabilitation, creating inclusive cultures and building quality workplaces for employees.

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